



ALWAYS SAFE



CARE



RESPECT



INTEGRITY



EXCELLENCE



TEAMWORK

**Growing People. Strengthening  
Communities. Building the Future.**

**July 2026  
Edition 12**

## BUILDING STRONGER COMMUNITIES THROUGH PARTNERSHIP

Two Rivers Platinum (TRP), together with African Rainbow Minerals (ARM), joined government leaders, traditional authorities, industry partners, and community stakeholders at the official handover of the new Steelpoort River Bridge in Ga-Malekane Village, Limpopo.

The handover ceremony was led by the Minister of Mineral and Petroleum Resources, Mr Gwede Mantashe, and received by the Premier of Limpopo, Dr Phophi Ramathuba. The project forms part of a collaborative initiative to improve community infrastructure, enhance road safety, and strengthen connectivity for residents and surrounding mining communities.

Representing ARM at the event were Chief Executive Officer Phillip Tobias and Executive: Corporate Affairs Benny Boshielo. They were joined by TRP Business Leader Kennedy Sengani, Social Performance Leader Mamatsha Legodi, and Protection Services Manager Ivan Slater.

The occasion was further marked by a message of support from Her Majesty Queen Regent Manyaku Thulare of the Bapedi Kingdom, who emphasised the importance of partnerships in driving sustainable development and creating lasting opportunities for local communities.

The completion of the Steelpoort River Bridge demonstrates what can be achieved when government, traditional leadership, and the mining industry work together towards a shared vision. The bridge will provide safer, more reliable access for community members and employees while supporting long-term socio-economic development in the region.



*The commemorative plaque unveiled during the official handover of the Steelpoort River Bridge marks a milestone in collaborative infrastructure development through the Social and Labour Plan, made possible by the partnership between government and participating mining companies.*



*An aerial view of the newly completed Steelpoort River Bridge, a landmark infrastructure project delivered through collaboration between government and the mining industry to improve connectivity, safety, and access for local communities.*



*Delegates from government, traditional leadership, African Rainbow Minerals, and Two Rivers Platinum gather with Minister of Mineral and Petroleum Resources, Gwede Mantashe, Limpopo Premier Dr Phophi Ramathuba, Her Majesty Queen Regent Manyaku Thulare of the Bapedi Kingdom, and ARM Chief Executive Officer Phillip Tobias during the official handover of the Steelpoort River Bridge in Ga-Malekane Village.*



*ARM Chief Executive Officer Phillip Tobias (right) and fellow delegates attend the official handover ceremony of the Steelpoort River Bridge, celebrating a collaborative infrastructure project that will benefit local communities for years to come.*

**We are proud to contribute to initiatives that create lasting value and support meaningful socio-economic development in the regions where we operate.**

### Featured articles:

**04:** TRP Supports Local SMME

**05:** Main Shaft Celebrates 3 Million Fatality-Free Shifts

**07:** Small Changes, Big Results

**08:** South 7 Production Record

**16:** Guess Who, Tiny To TRP



# Congratulations!

## FY2025/26 Fatality-Free Year!

For the first time since 2017, all our operations have closed the FY2025/26 \*financial year with \*zero fatalities.

This significant milestone reflects the choices we make every day to put **Safety First**, care for one another, and mine responsibly. It demonstrates that when every employee plays their part, every colleague returns home safely to their loved ones.

Thank you for your vigilance, professionalism, and dedication. Collectively, we have shown that when safety is our first value and responsible mining is our way of working, we do it better.

We do it better

# EDITOR’S NOTE BEFORE THE HARD HATS...

If you're wondering who the two youngsters on this page are...yes, that's me on the left, and that's Akani on the right.

I think it's safe to say we've both changed just a little since these photos were taken!

I was rocking a hairstyle my mom was probably very proud of at the time, while Akani looked like he was already preparing to graduate long before he even started school. Looking at these photos made us laugh, but they also reminded us of something...

None of us really knew where life would take us.

Back then, I certainly wasn't dreaming about putting together newsletters or working in the mining industry. Akani probably wasn't imagining he'd one day be helping tell the stories of the incredible people who make TRP what it is today.

Yet here we are.

And that's exactly what I love about this edition of Re Mmogo. Every story reminds us that great achievements all have one thing in common - they started somewhere.

Whether it's breaking production records, reaching safety milestones, running the Comrades Marathon, welcoming new colleagues, developing future leaders, supporting local businesses, changing lives in our communities or recognising everyday heroes, every achievement began with someone taking that very first step.

There are also plenty of moments to make you smile - from our "From Tiny to TRP" competition to celebrating weddings and personal milestones. (And if you guessed every childhood photo correctly before looking at the answers... I'm impressed!)

This edition is also a reminder that behind every milestone and every success story are people who choose to work together, support one another and live our values every day. We also pause to remember our colleague, Josephina Tshehla, whose contribution to TRP will not be forgotten.

As you turn these pages, I hope you'll celebrate your colleagues, enjoy their stories, have a laugh at the childhood photos, and maybe even think back to your own.

Because every one of us was once just a child with big dreams...and every one of us still has the opportunity to make a difference.

Enjoy the read, stay safe, look after one another, and keep **Making TRP Great**.

Carien  
Your Editor

Carien and Akani proving that even the Communications team was once just two youngsters with big dreams!



# FOLLOW THE OFFICIAL TRP PAGES

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# TRP DONATES CUSTOMISED WHEELCHAIRS TO EMPOWER LOCAL COMMUNITY

Two Rivers Platinum (TRP) reaffirmed its commitment to making a meaningful difference in the lives of its neighbouring communities by donating 20 customised wheelchairs to beneficiaries from the Ngwaabe Maphuthaditshhuana NPO within the Fetakgomo Tubatse Local Municipality on 5 June 2026.

The donation forms part of TRP's ongoing commitment to supporting community health, wellbeing, and inclusive development by improving the mobility and independence of people living with disabilities.

**TRP Social Performance Leader, Mamatsha Legodi, said the initiative reflects the company's commitment to restoring hope and creating opportunities for those who need support the most.**

"This initiative forms part of our stakeholder engagement efforts to restore hope in the lives of our people and our mining communities. Mobility equipment, such as customised wheelchairs and other assistive devices, plays a vital role in improving quality of life for people living with disabilities. We extend our sincere appreciation to Ngwaabe Maphuthaditshhuana, Sekhukhune Health NPO, and all our partners who made this initiative possible," he said.

The donation was met with heartfelt appreciation from beneficiaries and community members. Speaking on behalf of the recipients, Moses Maripane expressed sincere gratitude to TRP, saying the initiative demonstrated the company's values of care, respect, and compassion for people living with disabilities.

**Through initiatives such as these, TRP continues to invest in building stronger, healthier communities and creating a lasting positive impact beyond its mining operations.**



*Empowering mobility, restoring independence. Twenty customised wheelchairs donated by TRP will help improve the quality of life for beneficiaries from the Ngwaabe community.*



*A message of hope and partnership. TRP Social Performance Leader, Mamatsha Legodi, highlights the importance of restoring dignity and improving the quality of life for people living with disabilities.*



*Changing lives through partnership. TRP representatives, community partners, and beneficiaries celebrate the handover of 20 customised wheelchairs, bringing greater mobility, independence, and hope to members of the Ngwaabe community.*



*TRP Business Leader, Kennedy Sengani, addresses guests at the SAPSET Charity Golf Day, reaffirming TRP's commitment to supporting the families of police officers who made the ultimate sacrifice in the line of duty.*



*Making TRP Great by showing we care—joining stakeholders to raise funds that support the education of children of police officers who lost their lives in the line of duty.*

# DOING IT FOR OUR FALLEN HEROES: TRP SUPPORTS SAPS EDUCATION TRUST

Two Rivers Platinum (TRP) proudly demonstrated its commitment to making a meaningful difference by supporting the South African Police Service Education Trust (SAPSET) Charity Golf Day, held at Polokwane Golf Club on 11 June 2026.

Led by Business Leader Kennedy Sengani, the TRP team joined stakeholders in raising funds for SAPSET, an organisation dedicated to providing educational support to the children of police officers who have lost their lives in the line of duty.

Speaking at the event, Sengani highlighted the importance of giving back to those who have made the ultimate sacrifice while recognising the valuable partnership between SAPS and the mining industry.

**"TRP remains committed to supporting this worthwhile cause in honour of our fallen heroes. This golf day is more than just a sporting event - it creates opportunities, changes lives, and helps build brighter futures for the children left behind," he said.**

Sengani also thanked the South African Police Service for its continued support of the Southern Cluster mines and African Rainbow Minerals and extended his best wishes to the outgoing Provincial Commissioner, Lieutenant General Thembi Hadebe, as she concludes her tenure at the end of June.

By supporting initiatives such as the SAPSET Charity Golf Day, TRP continues to live its values by making a positive impact beyond the workplace and investing in the future of South African communities.





# SHAPING TOMORROW'S TALENT: TRP INSPIRES FUTURE CAREERS AT THE 2026 EASTERN LIMB CAREER EXPO

Two Rivers Platinum (TRP) joined industry partners in inspiring the next generation of professionals by participating in the official opening of the **2026 Joint Eastern Limb Career Expo** in Steelpoort on 5 May 2026.

The annual initiative, presented in partnership with participating mining companies, the Department of Education, and the Mining Qualifications Authority (MQA), provides an important platform for learners to explore career opportunities in the mining and related industries. Throughout the week, more than 5,000 learners from schools across the Eastern Limb visited the exhibition.

TRP's exhibition stand welcomed several distinguished guests, including Traditional Leader **Kgoshi Malekane** and Limpopo MEC for Sport, Arts and Culture, **Jerry Maseko**, who engaged with company representatives and learners.

Representing TRP were HR Leader, **Joseph Moloisi**, Social Performance Leader, **Mamatsha Legodi**, Finance Leader, **Sibusiso Maphalla**, and Mine Manager, **Sammy Makola**. The team showcased the mine's commitment to education, skills development, and creating opportunities that empower young people to pursue rewarding careers in the mining industry.

Addressing attendees, MEC Jerry Maseko commended the mining industry for its continued investment in education and community development.

*"The mines continue to support our schools, and as the provincial government, we are encouraged by initiatives such as this. The learners we see here today are the future managers, engineers, artisans, and professionals who will one day contribute to these mines and many other sectors. This is an investment in the future of our communities and our economy,"* he said.

Through initiatives such as the Eastern Limb Career Expo, TRP continues to invest in developing future talent while strengthening relationships with the communities it serves.

Inspiring the next generation: Mine Manager (Main Shaft) Sammy Makola and TRP Mining Graduate Tumelo Mahubane interact with learners, showcasing the exciting career pathways available at Two Rivers Platinum.



Pictured (left to right): District Manager Ntate Madikgake Masha, Traditional Leader Kgoshi Malekane, Limpopo MEC for Sport, Arts and Culture Jerry Maseko, Glencore Eastern Limb Operations CSI Manager Foster Maloka, TRP Finance Leader Sibusiso Maphalla, TRP HR Leader Joseph Moloisi, and TRP HRD Coordinator (Skills Development) Harold Mahlangu during their engagement at the TRP exhibition stand.

## INVESTING IN LOCAL BUSINESS, DELIVERING SHARED SUCCESS

Supporting local businesses remains a key priority for Two Rivers Platinum, and through its Enterprise and Supplier Development (ESD) programme, TRP has once again invested in the growth of a local SMME.

Mmilog Management and Services Enterprise (MMSE), a 100% black-owned South African company specialising in materials handling equipment, crushing, and dust suppression, recently expanded its fleet with the addition of a **CAT 333 excavator and two Bell Articulated Dump Trucks (ADTs)**. The new equipment will strengthen the company's capacity to provide hauling and loading services at TRP.



Finance Leader, Sibusiso Maphalla, and Business Leader, Kennedy Sengani, officially hand over the keys to Mmilog Director, Tswaledi Phasha, marking another milestone in TRP's commitment to developing local enterprises.

Chief Buyer: Preferential Procurement, **Rebotile Kgaka**, said the ESD programme is designed to help suppliers become sustainable businesses that can thrive beyond their partnership with TRP.

"Our goal is to ensure that local suppliers have access to the support, tools, business guidance, and equipment they need to grow into successful, self-sustaining businesses that are not solely dependent on TRP. When Mmilog approached us, we recognised an opportunity to invest in their future and contribute to the long-term growth of our local economy," she said.

During the handover ceremony, **Mmilog Director Tswaledi Phasha** expressed his appreciation to TRP for its continued support and reaffirmed the company's commitment to delivering reliable, efficient services while meeting production targets on its Load and Haul contract.

Business Leader Kennedy Sengani congratulated the Mmilog team on the milestone, expressing confidence that the new fleet will further enhance operational efficiency.

*"These new additions will play an important role in ensuring that 'stof'/material is transported efficiently from the shafts to the plant, supporting safe and reliable production,"* he said.

The investment reflects TRP's ongoing commitment to developing local enterprises, creating sustainable economic opportunities, and building strong partnerships that benefit both the business and surrounding communities.



# THREE MILLION SHIFTS STRONG - SAFETY IN ACTION AT TRP'S MAIN SHAFT

We proudly celebrate a major milestone achieved by Two Rivers Platinum Mine Main Shaft team - reaching 3 Million Fatality-Free Shifts on 1 May 2026.

This remarkable achievement reflects the dedication, discipline, teamwork, and commitment of every employee who continues to put safety first, every shift.

At TRP, we believe that no job is so important that it cannot be done safely - always. This milestone is a testament to the strength of our safety culture and the collective responsibility our teams take in protecting one another underground and on surface.

Main Shaft Mine Manager, Sammy Makola, congratulated the team on the achievement and encouraged employees not to become complacent.

**“Three Million Fatality-Free Shifts is an outstanding achievement, but safety is a journey that requires continuous focus and vigilance. We must continue identifying risks in our sections and empower every employee to become a safety champion in their own area of work. Let us remain alert, look out for one another, and continue building a culture where everyone goes home safely every day”, Makola said.**

Congratulations once again to the entire Main Shaft team for this outstanding milestone. Let us continue to lead by example, care for one another, and remain committed to our value of being Always Safe!





# RECOGNISING HEROES AMONG US: ER24 PARAMEDIC TEAM HONoured FOR EXCEPTIONAL EMERGENCY RESPONSE

When seconds matter most, professionalism, skill and teamwork can make the difference between life and death.

Kennedy Sengani, together with Jakes Jacobs, recently recognised three ER24 paramedics stationed at the TRP Clinic for their outstanding response following a serious underground injury that occurred on 23 February 2026.

The incident involved an employee who sustained multiple life-threatening injuries, including fractures to the spine and pelvis, collapsed lungs, and several other serious injuries. Following the incident, the emergency response plan was immediately activated. The injured employee was safely transported from underground, handed over to the ER24 team at the TRP Clinic, and airlifted to Milpark Hospital for specialised treatment.

Throughout the emergency, Batile Masemola, Oupa Rakgalakane and Lwazi Mabadu demonstrated exceptional professionalism, composure and clinical expertise. Their calm and decisive actions during those critical moments played a significant role in stabilising the injured employee and ensuring the highest standard of emergency care before transfer to hospital.

As a gesture of appreciation, Kennedy and Jakes presented each paramedic with a small token of thanks in recognition of their commitment, dedication and unwavering professionalism.

**Commending the team, Kennedy said:**

**"Emergency response is about more than medical expertise - it is about remaining calm under immense pressure and doing everything possible to protect life. We are incredibly grateful to Batile, Oupa and Lwazi for the professionalism, dedication and compassion they displayed. Their actions are a reminder of the critical role our emergency response teams play every day."**

This recognition reflects TRP's appreciation for the individuals and teams who embody the Company's commitment to safety by responding with excellence when it matters most.



Kennedy Sengani (Business Leader) and Jakes Jacobs (SHEQ Leader) joined the ER24 Paramedic Team as they recognised Batile Masemola, Oupa Rakgalakane and Lwazi Mabadu for their exceptional professionalism and life-saving response during a recent underground emergency. The occasion also acknowledged the invaluable contribution the entire ER24 team makes every day in caring for the health and wellbeing of TRP employees.

NO TASK IS SO IMPORTANT THAT IT CANNOT BE DONE SAFELY.

# LIFE SAVING BEHAVIOURS



TWO RIVERS  
PLATINUM

### Fall of Ground

Conduct proper Entry Examinations (EE), follow the Trigger Action Response Plan (TARP) process, and never go beyond the last line of support.

### Energy and Isolation

Lock-out and isolate all sources of energy.

### Only perform work if trained and authorised.

### Ventilation

Do not enter areas that are not adequately ventilated.

### Working at Heights and Lifting Equipment

Always use fall protection equipment when working at heights, ensure the use of approved lifting equipment, and position yourself safely away from any suspended loads.

### TMM

Ensure tools are inspected before use and only operate equipment or machinery if you are trained, competent, and authorised.

### Confined Space

Do not enter danger zones and any confined space without a permit.

### Substance Abuse

Always come to work drug and alcohol free.

### Stay Alert and Visible

Ensure your cap lamp remains on you at all times while underground. Sleeping while on duty is strictly prohibited.

## TOTAL MINE PERFORMANCE SUMMARY

Financial Year 2026



| DESCRIPTION                      | UNIT  | BUDGET    | ACTUAL    | VAR%   | SUMMARY                             |
|----------------------------------|-------|-----------|-----------|--------|-------------------------------------|
| <br>LTIFR                        | *mmhw | 1.6       | 1.7       | ( 6 %) | LTIFR 6% higher to 1.7/mmhw →       |
| <br>Total Milled Feed            | t     | 3 471 144 | 3 461 684 | ( 0 %) | Tons milled -0.3% to 3.5Mt ↑        |
| <br>Total Concentrate 6E         | oz    | 283 091   | 286 590   | 1 %    | 6E ounces +1.2% to 287koz ↑         |
| <br>Mine Operating Cost/6E Ounce | R/oz  | 19 264    | 19 403    | ( 1 %) | 6E unit costs +0.7% to R19 403/oz ↑ |



\*mmhw-million man hours worked

# SMALL CHANGES, BIG RESULTS AT TRP

At Two Rivers Platinum, continuous improvement is driven by the people at the face, making small changes that deliver big results.

From June 2025 to April 2026, **Main Decline South 5 and North Decline South 11** participated in two pilot studies as part of an ARM Platinum-approved PhD Industrial Engineering research project, supported by TRP, Filament, Mining Engineering Graduates, and the Business Improvement (BI) team.

The project combined **Industrial Engineering and Mining Engineering** to identify production constraints ("Thibela") and introduce protective buffers ("Dithusa") using simple visual tools. While Industrial Engineering focused on work measurement, time studies, SPMM and ore flow, Mining Engineering ensured the solutions remained safe and practical despite challenging mining conditions.

**The initiative was championed by strong operational leadership, with support from Mining Leaders, Mine Overseers and Foremen at both Main Decline and North Decline.**

A special thank you goes to **Simon Tsalong & Kagiso Segatlhe, TRP Mine Overseers** who were open to the transformation of the research into practical action through workshops, transformation leadership, and ongoing support to the crew. **Filament**, led by Vincent Seboni and Monique Phillis, facilitated the behaviour-based improvement process, while six Mining Engineering Graduates gathered valuable underground observations to support the study.

The workshops brought together all three shifts, allowing crews to review observations, identify (constraint) challenges, test improvement ideas through simulations, and commit to better teamwork, handovers and work compliance. The learning then continued underground.



*Dr Rudy Phillis facilitates one of the improvement workshops, where employees from all three shifts came together to analyse production challenges, share ideas and commit to practical solutions that delivered measurable results underground.*

The real success belongs to the volunteer crews:

- **MD South 5 – Fleet 7: Ditau (Lions)**
- **ND South 11 – Fleet 2: Tau dia Rora (Roaring Lion)**

By embracing new ways of working, openly discussing challenges, and using simple daily tools such as Control Charts and daily WhatsApp shift reports, the teams achieved better handovers, improved face readiness, smoother ore flow and higher-quality work despite difficult ground conditions and SPMM downtime.

## Results

### Main Decline South 5 (Baseline: 1,536 m<sup>2</sup>/month)

- Minimum improvement: **+13%**
- Average improvement: **+25%**
- Maximum improvement: **+38%**

### North Decline South 11 & 12 (Baseline: 1,515 m<sup>2</sup>/month)

- Minimum improvement: **+18%**
- Average improvement: **+23%**
- Maximum improvement: **+29%**



*Learning by doing. Team members take part in a practical workshop activity designed to strengthen collaboration, communication and problem-solving - key ingredients in achieving lasting production improvements.*

The project demonstrated that combining Industrial Engineering with Mining Engineering can unlock significant improvements. When employees lead change, better performance, safer operations and improved bonuses naturally follow.

*By Dr Rudy Phillis, PhD Researcher*

# BREAKING BARRIERS: SOUTH 7 HITS A RECORD 3,000M²!



A record worth celebrating! Main Decline Mine Manager Sammy Makola joins the A-Shift South 7 crew, Shiftboss Marcus Mahapeya, and Miner Kabelo Phiri as they proudly show the team's signature "Hola 7" gesture following their historic 3,000m² production milestone.



Mine Overseer, Simon Tsalong, with the C-Shift S7 crew, led by Shiftboss, Paulus Selibi, and Miner, Sipho Ubisi.

Records are made to be broken – and the Main Decline South 7 team has done exactly that!

During May 2026, the team achieved an incredible 3,000m² production output, setting a new record for the half-level and reaching a milestone never before achieved by this section.

Even more impressive, this is the first time since May 2024 that a TRP team has reached the 3,000m² mark, making this a proud moment for everyone involved.

For Main Decline Mine Manager Sammy Makola, what makes this achievement truly remarkable is that it was accomplished without compromising safety.

"This achievement proves that safe and exceptional production go hand in hand. It reflects the team's discipline, commitment and determination to do the job safely while striving for excellence. Every employee, supervisor and support team member played a role in making this historic milestone possible", Makola said.

This record is more than just a number – it is proof of what can be achieved when everyone works together with a shared goal, follows the right standards, and puts safety first.

Congratulations to the entire South 7 team! Your achievement has raised the bar for TRP and reminds us all that, by working together and staying Always Safe, there is no limit to what we can accomplish.



B-shift S7 crew, led by Shiftboss Godfrey Mpheteng and Miner Phetolo Mokgonatse



Leading by example – Main Decline management and employees joined forces during the "Pick It Up" campaign, reinforcing their commitment to housekeeping, safety, and pride in the workplace.



Excellence in action. The Main Decline team demonstrates that achieving excellence is not only about production, but also about taking ownership of a clean, safe, and disciplined working environment through the "Pick It Up" campaign.

## EVERY FRIDAY COUNTS: MAIN DECLINE LAUNCHES "PICK IT UP" CAMPAIGN

Main Decline has officially launched its new housekeeping campaign, **"Pick It Up,"** with the initiative kicking off on **Friday, 8 May 2026**. The campaign will now take place every Friday as part of the team's ongoing commitment to maintaining a clean, safe, and well-organised workplace.

The initiative has already created a positive impact, with management and employees working side by side to collect litter and improve housekeeping across the operation. The shared effort reflects a strong sense of teamwork, accountability, and pride in the workplace.

By taking ownership of their environment, employees are helping to create a safer, more disciplined operation while reinforcing the message that every individual has a role to play in keeping TRP at its best.

Sometimes the smallest actions make the biggest difference. At Main Decline, every piece of litter picked up is another step towards a cleaner, safer, and more respectful workplace.



Creating a culture of ownership. Main Decline "Pick It Up" campaign, demonstrating that positive change starts with all of us.

# A BRIGHT FUTURE BEGINS: INTRODUCING OUR 2026 GRADUATES

Two Rivers Platinum is proud to welcome seven talented graduates who have joined the 2026 Graduate Programme, marking the start of an exciting journey of learning, development, and professional growth.

Representing a range of disciplines, these graduates bring fresh perspectives, enthusiasm, and a strong desire to learn as they begin building their careers across various areas of the operation.

Talent & OD Coordinator, Mpho Nchabeleng, encouraged all employees to play a role in supporting the graduates by sharing their knowledge, experience, and guidance.



**From left to right:**  
**Sharon Thabethe:** Finance graduate with a Bachelor of Commerce in Accounting completed at the University of Johannesburg in 2025. **Bushy Tsehla:** Metallurgy Graduate with a BTech in Extraction Metallurgy completed at the University of Johannesburg in 2024. **Shanty Mariri:** Psychometrist Graduate with Bachelor of Commerce Honours in Industrial Psychology completed in 2025. **Precious Lebjana:** Mining Graduate with BEng Tech in Mining Engineering from the University of Johannesburg completed in 2025. **Oratile Mahlako:** Finance Graduate with BCom in Financial Accounting completed at North West University in 2024. **Trustgod Mokgwadi:** IT Graduate with a Bachelor of Science completed at the University of Witwatersrand in 2025. **Theo Maduane:** Geology Graduate with Bachelor of Earth Sciences (Hons) in Mining and Environmental Geology completed at the University of Venda in 2024.

At TRP, investing in young talent is an investment in our future. We wish our 2026 Graduate Cohort every success as they grow, contribute, and become part of the TRP family.

## FUTURE MINERS AND ARTISANS BEGIN THEIR JOURNEY AT TRP



**2026 TRP New initial Learner Miner Group.**  
Front- From left to right: Solomon Maimela, Noah Makuwa, Stephen Moela, Oliva Thokoane, Esaea Nchaba  
Back- From Left to right: Solly Tshehla, Nelson Zukani, Thene Chabalala, Prince Maboko, Francois Joubert



**2026 TRP New Engineering Learnership Group**  
Front Row- Left to Right: O Tjao, NC Mabelane, EM Pule, JM Tolo, MK Mamaila, FM Phetla, HK Masha, ME Sehlapelo, M Mabowa  
Back Row- Left to Right: B Molokwane, NG Sithole, SA Malaka, L Hartman, MA Maphopha, MM Mothuphi, TK Mashegoana

TRP continues to invest in developing future talent by welcoming a new intake of learner miners and artisan trainees who embarked on their training journey in April 2026.

The new engineering intake comprises 16 learners currently completing the basic phase of their three-year artisan training programme at Colliery Training College (CTC) in Witbank.

Throughout the three year programme, TRP will provide the support and practical experience needed to help them qualify as skilled artisans.

The learner miner programme has also welcomed 10 employees who have begun their journey towards obtaining their Blasting Certificates and qualifying as miners.

According to Roche du Plessis, HRD Trainer , these programmes form part of TRP's ongoing commitment to developing employees through structured learning and career development opportunities.

**"Learnerships are designed to develop competent, qualified, and safety-conscious employees by combining theoretical training with practical workplace experience, while supporting the company's operational and future skills requirements," he said.**

As these learners take the next step in their careers, TRP wishes them every success and looks forward to seeing them grow into the skilled professionals who will help shape the future of the operation.

# DEVELOPING THE WOMEN WHO WILL SHAPE TOMORROW

Six talented women from Two Rivers Platinum have embarked on an exciting leadership journey through the 2026 African Rainbow Minerals (ARM) Women Development Programme (WDP), which officially commenced on 20 April 2026.

Delivered by Maccauvlei Learning Academy, the 11-month programme brings together women from across ARM operations, including Two Rivers Platinum, Modikwa Platinum Mine, Nkomati Nickel Mine, and Bokoni Platinum Mines. The initiative is designed to strengthen leadership capability while preparing participants for future career opportunities within the Group.

The programme consists of nine study blocks, supported by practical workplace learning and psychosocial development sessions. Participants will develop skills in personal mastery, self-leadership, coaching, mentoring, junior management, team effectiveness, and business fundamentals.

Upon successful completion, participants will receive a Certificate in Supervisory Development, equipping them with the knowledge, confidence, and practical skills to excel in their current roles and take on greater leadership responsibilities.

Representing TRP in the 2026 programme are:

- Meisie Fenyane
- Yulanda Matlala
- Rebecca Phala
- Sylvia Maimela
- Mpfumelo Mahlawole
- Cindy Vorster

We congratulate our colleagues on this opportunity and wish them every success as they invest in their personal and professional growth while inspiring the next generation of women leaders at TRP.



## TRP FUTURE LEADERS DEVELOPMENT PROGRAMME 2026 COHORT

Two Rivers Platinum Mine continues to invest in the development of employees through the Future Leaders Development Programme.

Since 2015, TRP has supported 42 employees through the FLD Programme. This reflects the Mine's ongoing commitment to building leadership capability, strengthening internal talent pipelines and preparing employees for future leadership responsibilities within the business.

The 2026 cohort will participate in a structured development journey delivered through African Rainbow Minerals in partnership with Wits Business School across six key blocks.

The 2026 cohort is expected to take ownership of their development journey by actively participating in all programme activities, applying the learning in the workplace and demonstrating the values of Care, Respect, Always Safe, Integrity, Excellence and Teamwork.

TRP congratulates the 2026 FLD cohort on their selection and wishes them success as they begin this important leadership development journey.

As the business continues to grow, programmes such as FLD remain essential in ensuring that TRP develops capable, confident and future-ready leaders from within.



Nthabiseng Tsatsi



Bushy Tjebane



Stephen Mabilo



Gundo Mashau

# CELEBRATING SUCCESS: TRP EMPLOYEES REACH NEW ACADEMIC MILESTONES



**Dr. Sibusiso Maphalla - Finance Leader**  
Congratulations to Dr. Sibusiso Maphalla on earning a **PhD in Economic and Management Sciences (Management Accounting)** from the North-West University. His doctoral research, *"Developing a Strategic Framework to Implement Artificial Intelligence in the Management Accounting Function of Mines,"* reflects a forward-thinking contribution to the future of the mining industry.



**Mpfumelo Mahlawole - Contractor Clerk**  
Congratulations to Mpfumelo Mahlawole on completing an **Advanced Diploma in Human Resource Management** through the Tshwane University of Technology. Your commitment to continuous learning is an inspiration.



**Akani Mangena - Communication Officer**  
Congratulations to Akani Mangena on earning a **BA Honours in Integrated Organisational Communication** from the University of South Africa (UNISA). His dedication to advancing his knowledge is a testament to his passion for learning and will further enhance the impactful communication that keeps TRP informed, engaged, and connected.



**Meisie Fenyane - HR Clerk**  
Congratulations to Meisie Fenyane on completing a **BCom Honours in Business Management** through the University of South Africa (UNISA). Your dedication to personal and professional development is commendable.



**Mariza Mouton - Junior MRM Officer**  
Congratulations to Mariza Mouton on earning an **Advanced Diploma in Mineral Resource Management** from the University of the Witwatersrand. We wish you continued success as you grow your expertise within the mining industry.



**Thoriso Namanyane (left) and Crassius Maimela (right)** celebrate successfully passing the **DMPR Blasting Examination Board** on 24 June 2026. Congratulations on this significant career milestone!



**Kagiso Segatlhe - Mine Overseer**  
Congratulations to Kagiso Segatlhe on successfully obtaining his **Mine Manager's Certificate of Competency (MMCC)**. This significant professional milestone reflects his technical expertise, commitment, and readiness for greater leadership responsibilities within the mining industry.

**From left:** François Uys (GES: Mechanical), LM Mahlake, AM Maimela, SK Makoa, MG Makoa, U Kgopane and Roche du Plessis (HRD Trainer), together with **MK Mankgane** (pictured right), who were recognised at the **CTC Annual Awards Ceremony** on **25 June 2026**. The Engineering learners received **Certificates of Merit** for successfully completing their studies at the end of 2025. A special congratulations goes to **SK Makoa**, who was named **CTC's Best Instrumentation Learner for 2025**, in recognition of his exceptional commitment, dedication and outstanding performance throughout his training.



# NEW FACES, NEW OPPORTUNITIES: WELCOME TO THE TRP TEAM

Two Rivers Platinum is pleased to welcome several new colleagues who have recently joined the TRP family. As they begin this exciting new chapter, we look forward to the skills, experience, and fresh perspectives they will bring to our operations. **Joining the team are:**



**Motheo Maleka**  
Shiftboss



**Gideon Mashabela**  
Shiftboss



**Morgan Netshivhongweni**  
Shiftboss



**Tshepo Thobejane**  
ERP Specialist



**Raisibe Moraba**  
Operation Finance Manager

At TRP, we believe that our people are our greatest strength. Every new employee plays an important role in helping us achieve our goals while living our values.

As you settle into your new roles, we encourage all employees to extend a warm TRP welcome, share their knowledge, and support our new colleagues as they become part of the team.

**Welcome to Two Rivers Platinum - we wish you every success and look forward to the valuable contribution you will make to our continued success.**

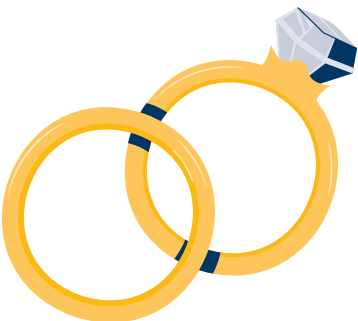
## WEDDING BELLS AT TRP



**Juliet Lebjana - Engineering Assistant**  
Congratulations to Juliet Lebjana on her recent marriage. Juliet celebrated her special day on 16 May 2026, becoming Mrs Mashilangwako. We wish the newlyweds a lifetime of happiness and cherished memories together.



**Regina Sekopa – HR Clerk: Time & Attendance**  
Congratulations to Regina Sekopa on her recent marriage. Regina tied the knot on 30 May 2026, becoming Mrs Sello. We wish the happy couple every success, joy, and happiness in this exciting new chapter of their lives.



# HONOURING THE HEART OF HRD: CELEBRATING EXCEPTIONAL MOTHERS

On 8 May 2026, the mothers within the Human Resources Development (HRD) department were treated to a special Mother's Day celebration at the Training Centre under the theme, **"Excellent Mothers in Human Resources Development."** The event was thoughtfully organised by their HRD colleagues as a gesture of appreciation for the important role these women play both in the workplace and at home.

The celebration recognised the remarkable mothers within the department for their dedication, compassion, and commitment to developing people through learning and skills development. Their contribution extends beyond training, as they help empower employees, support organisational growth, and foster positive learning environments.

Throughout the event, messages of gratitude, encouragement, and unity were shared in recognition of the positive impact these mothers have on the lives of others through their leadership, mentorship, and unwavering support.



From left to right: Bokang Dhlamini, Phindile Nkosi, Agnes Mamabolo, Irene Mohlala, Edith Mohlala, Mapule Napyane, Rebecca Phala, Tryphinah Seloane

Filled with heartfelt appreciation, laughter, and camaraderie, the celebration served as a meaningful reminder of the value of recognising and celebrating colleagues who make a lasting difference every day.

# IN MEMORY OF A VALUED COLLEAGUE



## LEKOLANE JOSEPHINA TSHEHLA

It is with deep sadness that we announce the passing of our colleague, **Lekolane Josephina Tshehla**, who passed away on **10 June 2026**.

Josephina joined Two Rivers Platinum on **5 July 2010** and served as a **Capital Admin Clerk at Merensky**. Over the years, she made a valued contribution through her dedication, commitment, and professionalism.

Josephina will be remembered for the positive impact she made during her years of service and will be dearly missed by her colleagues and all who had the privilege of working with her.

Our heartfelt condolences go to her family, friends, and loved ones during this difficult time. May they find comfort and strength in the cherished memories they shared with her.



## WOMEN IN MINING FORUM

*Empower. Support. Lead.*

TWO RIVERS  
PLATINUM



Nokwazi  
Mthethwa

Chairperson



GMO



Khomotso  
Legodi

Deputy  
Chairperson



PLANT



Regina  
Matjomane

Secretary



NORTH  
SHAFT



Katlego  
Makokga

Deputy  
Secretary



MAIN  
SHAFT



Talite  
Pretorius

Treasurer



MAIN  
SHAFT



Matau  
Moleke

GMO  
Representative



GMO



Portia  
Seomo

North Shaft  
Representative



NORTH  
SHAFT



Moipone  
Mohlala

Plant  
Representative



PLANT



We stand together to champion women, create opportunities and build a stronger, safer and more inclusive TRP.



Speak up now and save our mine from any wrong-doings that might compromise our future. **DO IT NOW!**

**All TRP employees and our communities are encouraged to take a firm position against fraud:**

- Stand against fraud at TRP and report it instantly.
- Always declare any conflict or perceived conflict of interests.
- Do not take bribes, the consequences will be dire.

## REPORT FRAUD NOW:

**Whistle Blowers toll-free number:**  
**0800 006 792**

**SMS: (Please Call Me)**  
**082 677 7531**

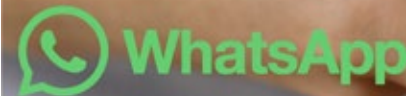


**TRP HAS A ZERO TOLERANCE FOR FRAUD AND CORRUPTION!**

**Don't be scammed!**

## PROTECT YOURSELF FROM CELLPHONE & WHATSAPP SCAMS

TRP has recently seen an increase in employees reporting that their cell phones and WhatsApp accounts have been compromised.



### HOW SCAMMERS USE COMPROMISED ACCOUNTS

- ADVERTISE FAKE JOB OPPORTUNITIES**
- PROMOTE FAKE LOAN SCHEMES**
- REQUEST MONEY FROM YOUR CONTACTS**
- IMPERSONATE YOU, SOMETIMES USING YOUR SOCIAL MEDIA PROFILE PICS**

### HOW YOU CAN PROTECT YOURSELF

- TURN ON WHATSAPP TWO-STEP VERIFICATION**  
Settings>Account>Two-Step Verification
- KEEP DEVICES SOFTWARE AND APPS UPDATED**  
Updates fix security vulnerabilities
- NEVER SHARE YOUR WHATSAPP VERIFICATION CODE OR PIN**  
WhatsApp or any legitimate company will never ask for it.
- DON'T CLICK ON SUSPICIOUS LINKS OR ATTACHMENTS**  
Even if they come from someone you know, always verify it.
- REGULARLY CHECK LINKED DEVICES**  
Remove any devices you don't recognise

### IF YOU THINK YOUR ACCOUNT HAS BEEN COMPROMISED

- CHANGE YOUR PASSWORDS IMMEDIATELY**  
Include your email, banking and other important accounts
- REMOVE UNKNOWN LINKED DEVICES**  
Log out of any devices you don't recognise
- WARN YOUR CONTACTS**  
Let your family, friends and colleagues know not to respond to suspicious messages from your number
- CONTACT YOUR BANK IMMEDIATELY**  
If your banking details may have been exposed

**REMEMBER: TRP WILL NEVER ASK FOR PAYMENT IN EXCHANGE FOR EMPLOYMENT OPPORTUNITIES**  
**Stop. Think. Verify.**

**TWO RIVERS**  
PLATINUM



## FILING SEASON IS NOW OPEN FOR INDIVIDUALS

Let's stay compliant and claim what you're entitled to.  
**File your income tax return on time.**  
It's easy, secure and keeps you compliant.

**FILE ON TIME. STAY COMPLIANT. AVOID PENALTIES.**

### WHAT ARE THE INCOME TAX RETURN FILING DATES?

- AUTO ASSESSMENTS:**  
1 JULY TO 12 JULY 2026
- NON-PROVISIONAL INDIVIDUALS:**  
13 JULY TO 23 OCTOBER 2026
- PROVISIONAL TAXPAYERS:**  
13 JULY 2026 TO 22 JANUARY 2027
- TRUSTS:**  
19 SEPTEMBER 2026 TO 22 JANUARY 2027



### AUTO-ASSESSMENT

SARS will automatically assess certain taxpayers based on the information they receive.

If you agree with the assessment, no action is needed.

If not, you must log in to eFiling, review and submit your return if required.



### E-FILING – EASY, FAST, SECURE

- ✓ File anytime, anywhere via SARS eFiling
- ✓ Get immediate confirmation of your submission
- ✓ Track your refund
- ✓ Update your details and banking information securely



**SUBMIT YOUR PERSONAL TAX RETURN ON TIME**

**to avoid penalties and deductions from SARS.**  
Late submission may result in interest and penalties, and may delay your refund.



**EMPLOYEES WITH TRP ESS ACCESS** may log in and print their IRP5 forms as required.



**ALTERNATIVELY,** contact your HR REPRESENTATIVE.



For more information, visit SARS online:  
**www.sars.gov.za**



eFiling  
[www.sarsefiling.co.za](http://www.sarsefiling.co.za)



SARS Contact Centre  
0800 00 7277



Live Chat  
Available on  
[www.sars.gov.za](http://www.sars.gov.za)



## REMINDER

### Changes to Annual Leave Configuration

As a reminder, from **October 2025**, TRP introduced an important update to the annual leave structure to ensure compliance with the Basic Conditions of Employment Act (BCEA) and to promote healthier leave practices.

Your leave is now divided into Annual Leave for proper rest periods and Casual Leave for short absences. This change makes leave tracking more transparent and helps all of us take the meaningful rest we need.

#### 1. TWO LEAVE CATEGORIES



##### Annual Leave – 15 Days

- Accrual: 1.25 days per month
- Purpose: For extended rest
- Rule: Must take 15 consecutive days for proper rest (as per BCEA).



##### Casual Leave – 6 Days

- Accrual: 0.5 days per month
- Cap: 6 days per 12-month cycle
- Use: For short absences only
- ✗ Cannot take casual leave from your annual leave balance.



Only full-time employees qualify for casual leave. Fixed term employees are not entitled to this leave type.

#### 4. LEAVE ENCASHMENT

Any leave days over 30 will still be automatically paid out.

- Calculation = Annual + Casual Leave total

#### 5. WHAT YOU SHOULD DO

- ✓ Plan ahead – use your 15 days of annual leave together
- ✓ Keep casual leave for emergencies or short-term needs
- ✓ Check your payslip to track balances
- ✓ Contact HR if unsure



**LET'S WORK TOGETHER FOR BETTER BALANCE AND WELL-BEING!**

#### 2. WHY THE CHANGE?

- ✓ Compliance with BCEA provisions
- ✓ Encourage meaningful rest periods
- ✓ Improve transparency & tracking
- ✓ Promote healthier leave practices

#### 3. PAYSIP UPDATE

From October 2025, your payslip will clearly show:

- Annual Leave balance
- Casual Leave balance

#### 6. TRANSFER REQUESTS

Employees can request the transfer of Casual to Annual leave or Annual to Casual leave.

You can submit your request either through your **HR representative** or directly via **e-mail to René Jacobs (HR Admin & Housing Manager)**.

Eligibility and statutory compliance will be reviewed prior to allowing such a request.

*Rest well. Work well. Live well.*



**TWO RIVERS**  
PLATINUM

# TRP ATHLETES CONQUER THE 2026 COMRADES MARATHON

The spirit of determination, resilience, and teamwork was proudly showcased as seven employees, and members of the Two Rivers Athletics Club, successfully completed the 2026 Comrades Marathon - one of the world's most prestigious and demanding ultramarathons.

Held on 13 June 2026, this year's race saw thousands of runners take on the gruelling approximately 85,77 km Up Run from Pietermaritzburg to Durban. Widely regarded as the ultimate test of endurance, the Comrades Marathon challenges athletes both physically and mentally, getting a medal is a remarkable achievement.

Representing both **Two Rivers Platinum** and the **Two Rivers Athletics Club** with pride, participants achieved the following official finishing times:

Participants Official Finish Time

- Dumisani Sihlangu **8:48:18**
- Sakie Mokgotho **9:44:59**
- Abe Maake **10:32:55**
- Sibusiso Mazibuko **10:54:11**
- Israel Malepe **11:36:11**
- Phuti Mongalo **11:49:36**
- Lerato Mamphoke **12:11:47**

As members of the **Two Rivers Athletics Club**, these employees dedicated countless hours to training and preparation, demonstrating exceptional commitment, discipline, and perseverance. Their success reflects not only their personal determination but also the supportive team spirit that exists within the club.

Completing the Comrades Marathon is an extraordinary accomplishment that embodies resilience, endurance, and the pursuit of excellence - qualities that resonate strongly with the values of TRP.

Congratulations to Dumisani, Sakie, Abe, Sibusiso, Israel, Phuti, and Lerato on this outstanding achievement. Thank you for representing **Two Rivers Platinum** and the **Two Rivers Athletics Club** with pride and for inspiring your colleagues through your dedication and determination.

Well done on flying the TRP flag high -  
your achievement is one to celebrate!



# FROM TINY TO TRP - CAN YOU GUESS WHO?

Some things change over the years...and some smiles are simply unforgettable!

To celebrate Youth Month, we challenged employees to dig into the family photo albums and share their cutest (and sometimes funniest!) baby and childhood photos for our **"Guess Who? From Tiny to TRP!"** competition.

A special thank you to the employees who participated by sharing

their treasured baby and childhood photos. Every picture tells a story, and these snapshots reminded us that behind every hard hat, safety boot and office desk is someone who was once a curious, playful youngster with big dreams.

**Now it's your turn...Can you guess who these little legends grew up to be before peeking at the answers below?**



1. "Already dressed for success...the Plant was just waiting for her!"



2. Future accountant? She was already keeping an eye on everything!"



3. "Tiny enough to fit in one arm...already taking centre stage!"



4. "Already practising the 'I'm ready for duty' pose!"



5. "The only risk here was being this adorable!"



6. "Proof that great partnerships started early... but only one became our IT expert!"



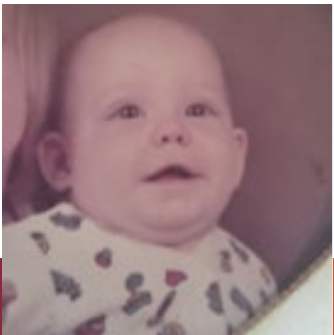
7. "The original photo-day superstar!"



8. "That face says, 'I'm listening...' but probably planning the next adventure!"



9. "Already deep in thought... probably planning tomorrow before he could even walk!"



10. "That face says, 'I've got big plans...just let me finish my nap first!'"



11. "Trying to hide the beautiful smile...but the camera still caught it!"

As one of the **entries received**, each participant will receive a **TRP branded coffee mug and complimentary coffee** as a token of appreciation for taking part.

**Thank you for making this Youth Month initiative such fun and for reminding us that every great TRP story started with a little dream, a big smile...and sometimes an unforgettable baby photo!**

- |                                                   |                                              |                                            |                                                      |
|---------------------------------------------------|----------------------------------------------|--------------------------------------------|------------------------------------------------------|
| 1. Eulenda Ulla – Plant Attendant                 | 4. Jennifer Ngwatle – Security Officer Plant | 7. Melanie vd Mescht – Executive Secretary | 10. Cindi Henderson -Mineral Resource Leader         |
| 2. Cindy Barkhuysen – Accountant North Shaft      | 5. Jakes Jacobs – SHEQ Leader                | 8. René Jacobs- HR Admin & Housing Manager | 11. Zintle Nzima – Production UV Operator Main Shaft |
| 3. Thalitha Kgagodi – Boilermaker Aide Main Shaft | 6. Sthabisile Madlala – IT Manager           | 9. Leon van Aarde – Mine Planner           |                                                      |